

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA
175 E. Broad Street, Dallastown, PA 17313
717-244-6626**

**PROJECT NAME: 118 E. MAIN STREET ROOF REPLACEMENT
ADVERTISEMENT FOR BIDS**

Sealed bids will be received by Dallastown Borough, York County, Pennsylvania, for the replacement of the roof on a Borough-owned building located within Dallastown Borough. The Project generally consists of the removal and disposal of existing roofing materials and the furnishing and installation of approximately 4,000 square feet of a new architectural asphalt shingle roofing system, including underlayment, ice and water shield, flashing, drip edge, ridge vent, gutters, downspouts, roof deck repairs, and all related labor, materials, equipment, and incidental work necessary to provide a complete and watertight roofing system, as more fully described in the Contract Documents.

Bids shall be submitted in a sealed envelope clearly marked "118 E. MAIN STREET ROOF REPLACEMENT BID" and delivered to Dallastown Borough, Attn: David Garabedian, 175 East Broad Street, Dallastown, PA 17313.

Bids will be publicly opened and read aloud after the specified closing time at a duly scheduled and advertised public Borough Council Meeting. Bidding requirements and specifications are available at www.dallastownboro.com, or by visiting Dallastown Borough at during regular and posted office hours at 175 East Broad Street, Dallastown, PA 17313.

Dallastown Borough reserves the right to reject any or all bids, waive informalities or irregularities in bids, and award the Contract in the best interests of the Borough.

DALLASTOWN BOROUGH
York County, Pennsylvania
David Garabedian, Borough Manager

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**INSTRUCTIONS TO BIDDERS
118 E. MAIN STREET ROOF REPLACEMENT**

1. PROJECT

Dallastown Borough (“Borough”) is soliciting sealed bids for roof improvements to a Borough-owned building located within Dallastown Borough, York County, Pennsylvania. The Project generally consists of removal and replacement of approximately 4,000 square feet of roofing materials and related improvements as more specifically described in the Contract Documents.

2. BID SUBMISSION

- A. Sealed bids shall be submitted in an opaque envelope clearly marked:

“ROOF IMPROVEMENT PROJECT BID”

- B. Bids shall be delivered to:

Dallastown Borough
Attn: Borough Manager
175 East Broad Street
Dallastown, PA 17313

- C. Bids must be received no later than September 11, 2026, at noon, prevailing time, at which time bids shall be opened. Bids shall be publicly read aloud at the Borough’s Council meeting on Monday, September 14, 2026, at 7:00 p.m.

- D. Late bids shall not be accepted.

3. BID DOCUMENTS

The Contract Documents include:

- Advertisement for Bids;
- Instructions to Bidders;
- Scope of Work and Specifications;
- Bid Form;
- Agreement;
- Non-Collusion Affidavit;
- Certification of Non-Segregated Facilities and Non-Employment of Illegal Alien Labor;
- Public Works Employment Verification Form;

- Equal Employment Opportunity Certification;
- Addenda, if any;
- and related bid documents.

4. SITE INSPECTION

- A. Bidders are encouraged to inspect the Project site prior to submitting a bid.
- B. By submitting a bid, each bidder acknowledges that it has had the opportunity to familiarize itself with the observable conditions affecting the Project.
- C. Arrangements for site inspections may be made by contacting:

5. BID FORM

- A. Bids shall be submitted on the Bid Form provided by the Borough.
- B. All blanks on the Bid Form shall be completed.
- C. Bid prices shall be stated in both words and figures where requested.
- D. Unit prices requested by the Borough shall be completed.

6. BID SECURITY

- A. Each bid shall be accompanied by bid security in the amount of ten percent (10%) of the total bid amount.
- B. Bid security shall be made payable to “Dallastown Borough” in the form of:
 - certified check;
 - cashier’s check; or
 - bid bond
- C. Bid security of unsuccessful bidders shall be returned following award of the Contract or rejection of bids.

7. WITHDRAWAL OF BIDS

A bidder may withdraw its bid at any time prior to the bid opening. After bids are opened, bids may not be withdrawn for sixty (60) days except as permitted by applicable Pennsylvania law.

8. ADDENDA

- A. Any interpretations, corrections, or changes to the bid documents shall be made by written addendum issued by the Borough.
- B. Bidders shall acknowledge receipt of all addenda on the Bid Form.

9. CONTRACT AWARD

- A. The Borough reserves the right to:
 - reject any or all bids;
 - waive informalities or irregularities in bids;
 - request clarification of bid submissions; and
 - award the Contract in the best interests of the Borough.
- B. The Contract may be awarded to the lowest responsible bidder meeting the requirements of the Contract Documents.

10. EXECUTION OF AGREEMENT

The successful bidder shall execute the Agreement and provide all required insurance certificates and bonds, if required, within ten (10) days following notice of award. Failure to execute the Agreement may result in forfeiture of bid security.

11. INSURANCE REQUIREMENTS

The successful bidder shall provide certificates of insurance evidencing the following minimum coverages:

- A. Workers' Compensation – statutory limits;
- B. Commercial General Liability: \$1,000,000 per occurrence;
- C. Automobile Liability: \$1,000,000 combined single limit.

Dallastown Borough shall be named as an additional insured on the Commercial General Liability policy.

12. PERFORMANCE AND PAYMENT BONDS

Performance and Payment Bonds may be required in accordance with applicable Pennsylvania law and the Contract Documents.

13. PREVAILING WAGE

The Borough has determined that this Project is subject to the Pennsylvania Prevailing Wage Act, Act of August 15, 1961, P.L. 987, No. 442, as amended. The applicable Prevailing

Wage Determination issued by the Pennsylvania Department of Labor and Industry will be provided to the successful bidder and incorporated into the Contract Documents upon award of the Contract. The successful bidder and all subcontractors shall be required to comply with the Prevailing Wage Act, the applicable Prevailing Wage Determination, and all regulations promulgated thereunder, including but not limited to the payment of prevailing wages and fringe benefits, posting requirements, recordkeeping requirements, and submission of certified payroll records. By submitting a bid, each bidder acknowledges that the Project is subject to the Pennsylvania Prevailing Wage Act and certifies that its bid has been prepared with the understanding that prevailing wages will be required for all applicable work performed under the Contract. The successful bidder shall not be entitled to any increase in the Contract Price or additional compensation arising from compliance with the Prevailing Wage Act or the applicable Prevailing Wage Determination.

14. NON-COLLUSION AFFIDAVIT

Each bidder shall submit a completed Non-Collusion Affidavit with its bid submission.

15. CONTRACTOR RESPONSIBILITY

Bidders shall possess the experience, personnel, equipment, and financial capability necessary to perform the Work. The Borough may request references or other information demonstrating bidder qualifications.

16. PERMITS AND COMPLIANCE

The successful bidder shall obtain all permits required for the Work unless otherwise specified by the Borough and shall comply with all applicable federal, state, and local laws, ordinances, regulations, and codes.

17. SAFETY

The successful bidder shall be solely responsible for job site safety and compliance with applicable OSHA requirements.

18. INTERPRETATION OF DOCUMENTS

If any bidder discovers an ambiguity, inconsistency, or error in the Contract Documents, the bidder shall promptly notify the Borough in writing.

19. SUBCONTRACTORS

The successful bidder shall be responsible for all work performed by subcontractors.

20. GOVERNING LAW

The Contract Documents shall be governed by the laws of the Commonwealth of Pennsylvania.

21. QUESTIONS

Questions regarding the Project or bid documents shall be directed to:

Dallastown Borough
Attn: Borough Manager
175 East Broad Street
Dallastown, PA 17313

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**SPECIFICATIONS AND SCOPE OF WORK
118 E. MAIN STREET ROOF REPLACEMENT**

1. PROJECT DESCRIPTION

Dallastown Borough (“Borough”) is soliciting sealed bids for roof improvements to a Borough-owned building located within Dallastown Borough, York County, Pennsylvania. The Project generally consists of the removal and replacement of approximately 4,000 square feet of roofing materials and related improvements, including flashing, insulation, edge metal, gutters, downspouts, roof penetrations, and incidental repairs necessary for a complete roofing system installation.

2. GENERAL REQUIREMENTS

- A. Contractor shall furnish all labor, supervision, materials, tools, equipment, transportation, disposal, permits, insurance, and incidentals necessary to complete the Work.
- B. All work shall be completed in a good and workmanlike manner consistent with manufacturer specifications, applicable building codes, and industry standards.
- C. Contractor shall coordinate the Work with the Borough to minimize disruption to Borough operations.

3. EXISTING ROOF REMOVAL

- A. Remove and properly dispose of existing roofing materials down to the existing roof deck.
- B. Remove existing flashing, deteriorated sealants, drip edge, and roofing accessories necessary to complete the Work.
- C. Contractor shall maintain the site free from excessive debris throughout the Project.

Estimated Quantity: Existing roof removal: Approximately 4,000 SF

4. ROOF DECK INSPECTION AND REPAIR

- A. Inspect the roof deck for deterioration, moisture damage, soft spots, or structural deficiencies.

- B. Replace deteriorated roof decking as directed by the Borough.
- C. Contractor shall provide unit pricing for additional roof deck replacement.

Estimated Quantity: Roof deck replacement allowance: Approximately 200 SF

5. NEW ROOFING SYSTEM

- A. Furnish and install a new architectural laminated fiberglass asphalt shingle roofing system, including all shingles, starter strips, ridge cap shingles, underlayment, ice and water shield, flashing, drip edge, ridge ventilation, fasteners, and accessories necessary to provide a complete and watertight roofing system.
- B. Furnish and install all underlayments, ice and water shield membranes, flashing, drip edge, ridge vents, fasteners, sealants, and accessories necessary for a complete roofing system in accordance with the manufacturer's requirements..
- C. Replace any deteriorated, damaged, or unsuitable roof decking discovered during construction as directed by the Borough. Replacement decking shall be paid for in accordance with the Contract Documents.
- D. All roofing materials shall be installed in strict accordance with the manufacturer's published specifications and recommendations so as to qualify for the manufacturer's warranty.

Estimated Quantities:

- Architectural asphalt shingles: Approximately 4,000 SF
- Synthetic roofing underlayment, ice, and water shield: Approximately 4,000 SF
- Flashing replacement
- Gutters and downspouts
- Roof deck repairs as necessary

6. FLASHING AND EDGE METAL

- A. Furnish and install new perimeter edge metal.
- B. Furnish and install flashing around roof penetrations, parapets, curbs, vents, and roof-mounted equipment.
- C. Install all required sealants and counter flashing.

Estimated Quantities:

- Perimeter edge metal: Approximately 350 LF
- Flashing and trim: Approximately 250 LF.

7. GUTTERS AND DOWNSPOUTS

- Remove and replace gutters and downspouts as necessary.
- Furnish and install new aluminum seamless gutters and downspouts.
- Ensure proper roof drainage away from the building.

Estimated Quantities:

- Gutters: Approximately 150 LF
- Downspouts: Approximately 40 LF

8. ROOF PENETRATIONS AND ACCESSORIES

- Replace deteriorated pipe boots and penetration seals.
- Reseal all roof penetrations and transitions.
- Coordinate Work around existing HVAC units and utilities.

Estimated Quantities: Pipe boots/seals: Approximately 8 EA

9. PROTECTION OF PROPERTY

- Contractor shall protect Borough property, landscaping, sidewalks, and adjacent improvements during construction.
- Contractor shall repair damage caused by Contractor or its subcontractors.
- Contractor shall maintain safe access to Borough facilities throughout construction.

10. CLEANUP

- Contractor shall remove debris and waste materials regularly throughout the Project.
- Upon completion, Contractor shall leave the premises in broom-clean condition.

11. WARRANTIES

- A. Contractor shall provide a minimum two (2) year workmanship warranty.
- B. Contractor shall provide a minimum twenty (20) year manufacturer warranty for the roofing system.
- C. Warranties shall be submitted prior to final payment.

12. PERMITS AND CODE COMPLIANCE

- A. Contractor shall obtain all permits required for the Work unless otherwise specified by the Borough.
- B. Contractor shall comply with all applicable federal, state, and local laws, regulations, and codes.

13. SAFETY REQUIREMENTS

- A. Contractor shall be solely responsible for job site safety.
- B. Contractor shall comply with all applicable OSHA requirements and maintain appropriate fall protection during the Project.

14. PROJECT SCHEDULE

- A. Contractor shall commence Work within ten (10) days following issuance of a Notice to Proceed unless otherwise approved by the Borough.
- B. Substantial completion shall occur within sixty (60) calendar days following commencement, subject to weather delays and delays beyond Contractor's reasonable control.

15. UNIT PRICES

The Bid Form shall include unit prices for the following potential additional work items:

- A. Replacement Roof Decking:
\$_____ per SF
- B. Additional Insulation:
\$_____ per SF
- C. Additional Flashing Work:
\$_____ per LF

16. INSURANCE REQUIREMENTS

Prior to commencement of Work, Contractor shall provide certificates of insurance evidencing the following minimum coverages:

- A. Workers' Compensation – statutory limits;
- B. Commercial General Liability: \$1,000,000 per occurrence;
- C. Automobile Liability: \$1,000,000 combined single limit.

Dallastown Borough shall be named as an additional insured on the Commercial General Liability policy.

17. PREVAILING WAGE

The Borough has determined that this Project constitutes a "public work" subject to the Pennsylvania Prevailing Wage Act, Act of August 15, 1961, P.L. 987, No. 442, as amended, and the regulations promulgated thereunder. The applicable Prevailing Wage Determination issued by the Pennsylvania Department of Labor and Industry shall be provided to the successful bidder and incorporated into the Contract Documents upon award of the Contract. The successful bidder and all subcontractors of every tier shall comply with the Prevailing Wage Act, the applicable Prevailing Wage Determination, and all applicable regulations, including but not limited to requirements relating to minimum wage rates, fringe benefits, worker classifications, posting requirements, recordkeeping, and certified payroll submissions. By submitting a bid, each bidder acknowledges that the Project is subject to the Pennsylvania Prevailing Wage Act and certifies that its bid has been prepared with the understanding that prevailing wages and fringe benefits shall be required for all applicable work performed under the Contract. Each bidder further acknowledges that it has independently investigated and accounted for all labor costs, wage rates, fringe benefits, and other costs associated with compliance with the Prevailing Wage Act in preparing its bid. No adjustment to the Contract Price, claim for additional compensation, change order request, delay claim, or other increase in compensation shall be permitted on account of the successful bidder's or any subcontractor's compliance with the Prevailing Wage Act, the applicable Prevailing Wage Determination, or any modification thereof issued prior to the submission of bids. The successful bidder shall be solely responsible for ensuring compliance with the Prevailing Wage Act by itself and all subcontractors and suppliers performing work on the Project.

18. RIGHT TO REJECT BIDS

The Borough reserves the right to reject any or all bids, waive informalities, and award the Contract in the best interests of the Borough.

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**CONTRACT
118 E. MAIN STREET ROOF REPLACEMENT**

THIS AGREEMENT is made this _____ day of _____, 2026, by and between DALLASTOWN BOROUGH, York County, Pennsylvania, with offices located at 175 East Broad Street, Dallastown, Pennsylvania 17313 (the “Borough”), and _____, with an address of _____ (the “Contractor”).

BACKGROUND

WHEREAS, the Borough solicited bids for roof improvements to a Borough-owned building; and

WHEREAS, Contractor submitted a bid for the Work and the Borough desires to retain Contractor to perform the Work in accordance with the Contract Documents.

NOW, THEREFORE, intending to be legally bound, the parties agree as follows:

1. CONTRACT DOCUMENTS

The following documents are incorporated into and made part of this Agreement:

- A. Advertisement for Bids;
- B. Instructions to Bidders;
- C. Specifications and Scope of Work;
- D. Bid Form submitted by Contractor;
- E. Any addenda issued by the Borough;
- F. Certificates of Insurance;
- G. Performance and Payment Bonds, if required; and
- H. This Agreement.

2. PROJECT

Contractor shall furnish all labor, supervision, tools, equipment, materials, disposal, transportation, permits, insurance, and incidentals necessary to complete roof improvements to the Borough-owned building identified in the bid specifications (the “Work”).

The Work generally includes:

- removal and disposal of existing roofing materials;
- roof deck repairs;
- installation of new roofing system;
- flashing and edge metal replacement;
- gutter and downspout work;
- sealing and related roof improvements.

3. CONTRACT SUM

The Borough agrees to pay Contractor the sum of: \$ _____
subject to additions and deductions approved by written change order.

4. COMMENCEMENT AND COMPLETION

Contractor shall commence the Work within ten (10) days following issuance of a Notice to Proceed unless otherwise agreed by the Borough. Substantial completion shall occur within sixty (60) calendar days following commencement, subject to weather delays and delays beyond Contractor's reasonable control.

5. PAYMENTS

- A. Contractor may submit monthly applications for payment for completed Work.
- B. The Borough shall make payment within forty-five (45) days following approval of the application for payment.
- C. Retainage shall be withheld in accordance with applicable Pennsylvania law.
- D. Final payment shall not be due until:
 1. completion of the Work;
 2. submission of final invoices;
 3. delivery of warranties;
 4. submission of lien waivers if requested by the Borough; and
 5. final inspection and acceptance by the Borough.

6. CHANGES IN WORK

No changes to the Work or Contract Sum shall be valid unless approved in writing by the Borough. If unforeseen conditions require additional work, Contractor shall promptly notify the Borough and shall not proceed with additional work until authorized by written change order.

7. INSURANCE

Prior to commencing Work, Contractor shall provide certificates of insurance evidencing the following minimum coverages:

- A. Workers' Compensation – statutory limits;
- B. Commercial General Liability: \$1,000,000 per occurrence;
- C. Automobile Liability: \$1,000,000 combined single limit.

Dallastown Borough shall be named as an additional insured on the Commercial General Liability policy.

8. PERFORMANCE OF WORK

- A. Contractor shall perform the Work in a good and workmanlike manner and in accordance with industry standards.
- B. Contractor shall comply with all applicable federal, state, and local laws, ordinances, regulations, and codes.
- C. Contractor shall maintain the site in a safe condition and shall remove debris and waste materials regularly.
- D. Contractor shall protect Borough property from damage during construction and shall repair any damage caused by Contractor or its subcontractors.

9. SITE CONDITIONS

Contractor acknowledges that it has had the opportunity to inspect the Project site and familiarize itself with existing conditions affecting the Work.

10. WARRANTY

Contractor warrants that all Work shall be free from defects in workmanship and materials for a period of two (2) years following final completion. Manufacturer warranties shall be assigned to the Borough upon completion of the Work.

11. INDEMNIFICATION

To the fullest extent permitted by law, Contractor shall indemnify and hold harmless the Borough and its officials, employees, and agents from claims, damages, losses, and expenses arising out of Contractor's negligent acts or omissions in connection with the Work.

12. TERMINATION

- A. The Borough may terminate this Agreement for cause upon written notice if Contractor:
 - 1. fails to perform the Work in accordance with the Contract Documents;
 - 2. substantially breaches this Agreement; or
 - 3. fails to cure a default within seven (7) days after written notice.
- B. Upon termination, the Borough may complete the Work and deduct the cost thereof from amounts otherwise due Contractor.

13. PREVAILING WAGE

- A. Developer acknowledges that the Project constitutes a "public work" subject to the Pennsylvania Prevailing Wage Act, Act of August 15, 1961, P.L. 987, No. 442, as amended, and all regulations promulgated thereunder (collectively, the "Prevailing Wage Act").
- B. Developer shall be solely responsible for ensuring full compliance with the Prevailing Wage Act by Developer and all contractors, subcontractors, and other persons performing work on the Project. Developer shall require all contractors and subcontractors of every tier to comply with all applicable prevailing wage requirements, including, but not limited to, payment of applicable wage rates and fringe benefits, worker classifications, posting requirements, recordkeeping requirements, and certified payroll requirements.
- C. The applicable Prevailing Wage Determination issued by the Pennsylvania Department of Labor and Industry, together with any modifications thereto required by law, is incorporated herein by reference and shall be binding upon Developer and all contractors and subcontractors performing work on the Project.
- D. Developer acknowledges and agrees that all costs associated with compliance with the Prevailing Wage Act have been considered and included in Developer's project costs. Under no circumstances shall Developer be entitled to any reimbursement, credit, offset, adjustment of fees, extension of time, damages, change order, or other

compensation from the Borough arising out of or related to compliance with the Prevailing Wage Act or any prevailing wage determination.

- E. Upon request of the Borough, Developer shall promptly provide copies of certified payroll records, statements of compliance, contracts, subcontracts, and such other documentation as the Borough may reasonably require to verify compliance with the Prevailing Wage Act.
- F. In the event any governmental agency determines that prevailing wages were not properly paid or that the Prevailing Wage Act has otherwise been violated, Developer shall be solely responsible for all wages, penalties, assessments, interest, costs, attorneys' fees, and other liabilities arising therefrom.
- G. Developer shall indemnify, defend, and hold harmless the Borough, its elected and appointed officials, officers, employees, consultants, engineers, solicitors, and agents from and against any and all claims, liabilities, damages, penalties, assessments, losses, costs, and expenses, including attorneys' fees and expert fees, arising out of or relating to any alleged or actual violation of the Prevailing Wage Act by Developer or any contractor, subcontractor, or other person performing work on the Project.
- H. The obligations of this Section shall survive completion of the Project, final payment, termination of this Agreement, and acceptance of the improvements by the Borough.

14. NON-COLLUSION

Contractor shall submit a completed Non-Collusion Affidavit with its bid submission.

15. ASSIGNMENT

Contractor shall not assign this Agreement without the Borough's prior written consent.

16. GOVERNING LAW

This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania. Any litigation arising from this Agreement shall be brought in the Court of Common Pleas of York County, Pennsylvania.

17. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations and understandings.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties intending to be legally bound have executed this Agreement as of the date first above written.

Dallastown Borough

By: _____
Name: _____ Date: _____
Its: _____

Contractor

By: _____
Name: _____ Date: _____
Its: _____

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**NON-COLLUSION AFFIDAVIT
118 E. MAIN STREET ROOF REPLACEMENT**

STATE OF _____ :

:

COUNTY OF _____ :

I, _____, being duly sworn according to law, depose and state as follows:

1. I am _____ of _____ (“Bidder”) and am authorized to execute this Affidavit on behalf of the Bidder.

2. The Bidder has submitted a bid to Dallastown Borough for the above-referenced Project.

3. The bid submitted by the Bidder has been made independently and has been prepared without collusion with any other contractor, bidder, supplier, or person.

4. The bid has been prepared and submitted in good faith and without any agreement, understanding, or planned common course of action with any other bidder designed to limit fair and open competition.

5. Neither the Bidder nor any of its officers, agents, representatives, employees, or affiliates has directly or indirectly:

- (a) fixed or agreed to fix any bid price;
- (b) submitted a sham bid;
- (c) restrained free competitive bidding; or
- (d) otherwise violated any applicable laws relating to public bidding or antitrust.

6. Neither the Bidder nor any person acting on behalf of the Bidder has disclosed or discussed the contents of the bid or the bid amount with any other bidder or competitor prior to the public opening of bids.

7. The Bidder acknowledges that this Affidavit is made for the purpose of inducing Dallastown Borough to consider and potentially accept the Bidder’s proposal for the Project.

8. Bidder understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from Dallastown Borough of the true facts relating to the submission of bids for this contract

I verify that the statements made in this Affidavit are true and correct to the best of my knowledge, information, and belief. I understand that false statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 relating to unsworn falsification to authorities.

Signature

Printed Name

Title

Company Name

SWORN AND SUBSCRIBED

before me this ____ day of
_____, 2026

Notary Public

My Commission Expires: _____

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**CERTIFICATION OF NON-SEGREGATED FACILITIES AND NON-EMPLOYMENT
OF ILLEGAL ALIEN LABOR
118 E. MAIN STREET ROOF REPLACEMENT**

The undersigned Bidder, intending to be legally bound, hereby certifies and agrees as follows:

1. NON-SEGREGATED FACILITIES

The Bidder certifies that it does not maintain or provide for its employees any segregated facilities at any of its establishments and does not permit its employees to perform services at any location under its control where segregated facilities are maintained. The Bidder further certifies that it will not maintain or provide segregated facilities for its employees during the performance of the Contract. As used herein, the term "segregated facilities" means waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, housing facilities, or any other facilities that are segregated by reason of race, color, religion, sex, national origin, disability, age, ancestry, or any other protected classification under applicable law.

2. COMPLIANCE WITH IMMIGRATION LAWS

The Bidder certifies that it is in compliance with all applicable federal immigration laws, including the Immigration Reform and Control Act of 1986, as amended, and that it does not knowingly employ any person who is not authorized to work in the United States. The Bidder further certifies that it has completed and maintains Form I-9 Employment Eligibility Verification documentation for all employees as required by federal law and will continue to comply with all federal requirements relating to employment eligibility verification.

3. SUBCONTRACTORS

The Bidder shall require all subcontractors performing work on the Project to comply with the requirements of this Certification and shall be responsible for ensuring such compliance.

4. CONTINUING OBLIGATION

The certifications contained herein are material representations upon which the Borough is relying in awarding the Contract. The Bidder shall immediately notify the Borough if any certification contained herein becomes inaccurate during the performance of the Contract.

5. REMEDIES

The Borough may declare the Bidder in default, terminate the Contract, withhold payments, reject future bids, or pursue any other remedy available at law or equity if any certification contained herein is found to be false or materially misleading.

I verify that I am authorized to execute this Certification on behalf of the Bidder and the statements made herein are true and correct to the best of my knowledge, information, and belief. I understand that false statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 relating to unsworn falsification to authorities.

Signature

Printed Name

Title

Company Name

SWORN AND SUBSCRIBED

before me this ____ day of
_____, 2026

Notary Public

My Commission Expires: _____

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**PUBLIC WORKS EMPLOYMENT VERIFICATION FORM
118 E. MAIN STREET ROOF REPLACEMENT**

The undersigned Contractor, intending to be legally bound, hereby certifies and verifies as follows:

1. COMPLIANCE WITH PUBLIC WORKS EMPLOYMENT VERIFICATION ACT

Contractor certifies that it is registered with and participates in the federal E-Verify Program administered by the United States Department of Homeland Security and the Social Security Administration, or any successor program designated by law. Contractor further certifies that it is in compliance with the Pennsylvania Public Works Employment Verification Act, Act 127 of 2012, 43 P.S. § 167.1 et seq., and all regulations and requirements applicable thereto.

2. VERIFICATION OF EMPLOYEES

Contractor certifies that it utilizes the E-Verify Program to verify the employment eligibility of all newly hired employees assigned to perform work on this public works project as required by law.

3. SUBCONTRACTORS

Contractor certifies that it shall require all subcontractors performing work on this Project to comply with the Pennsylvania Public Works Employment Verification Act and to utilize the E-Verify Program as required by law. Contractor shall obtain and maintain written verification from each subcontractor demonstrating compliance with the Act and shall provide such documentation to the Borough upon request.

4. CONTINUING OBLIGATION

Contractor acknowledges that compliance with the Public Works Employment Verification Act is a continuing obligation throughout the duration of the Project. Contractor agrees to immediately notify the Borough if Contractor ceases participation in E-Verify or otherwise becomes noncompliant with applicable employment verification requirements.

5. RECORDS

Contractor shall maintain records demonstrating compliance with the Public Works Employment Verification Act and shall make such records available for inspection upon reasonable request by the Borough or other governmental agency authorized by law.

6. DEFAULT

Contractor acknowledges that failure to comply with the Public Works Employment Verification Act may constitute a material breach of the Contract and may result in contract termination, withholding of payments, debarment, referral to appropriate governmental authorities, and any other remedies available under law or the Contract Documents.

I verify that I am authorized to execute this Verification on behalf of the Bidder and the statements made herein are true and correct to the best of my knowledge, information, and belief. I understand that false statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 relating to unsworn falsification to authorities.

Signature

Printed Name

Title

Company Name

SWORN AND SUBSCRIBED

before me this ____ day of
_____, 2026

Notary Public

My Commission Expires: _____

**DALLASTOWN BOROUGH
YORK COUNTY, PENNSYLVANIA**

**EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION
118 E. MAIN STREET ROOF REPLACEMENT**

The undersigned Bidder/Contractor, intending to be legally bound, hereby certifies and agrees as follows:

1. EQUAL EMPLOYMENT OPPORTUNITY

The Bidder/Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, creed, ancestry, national origin, age, sex, pregnancy, gender identity or expression, sexual orientation, marital status, familial status, disability, veteran status, or any other classification protected by applicable federal, state, or local law.

2. EMPLOYMENT PRACTICES

The Bidder/Contractor shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to any protected classification. Such action shall include, but not be limited to:

- (a) Recruitment, advertising, and hiring;
- (b) Promotion, demotion, transfer, layoff, recall, and termination;
- (c) Rates of pay and other forms of compensation;
- (d) Selection for training, apprenticeship, and educational programs; and
- (e) All other terms and conditions of employment.

3. COMPLIANCE WITH LAWS

The Bidder/Contractor certifies that it complies with all applicable federal, state, and local equal employment opportunity and nondiscrimination laws, including, where applicable:

- Title VII of the Civil Rights Act of 1964, as amended;
- The Americans with Disabilities Act;
- The Age Discrimination in Employment Act;
- The Pennsylvania Human Relations Act; and
- All other applicable equal employment opportunity requirements.

4. SUBCONTRACTORS

The Bidder/Contractor shall include the substance of this certification in every subcontract entered into for work on this Project and shall require compliance by all subcontractors.

5. RECORDS AND INFORMATION

Upon request, the Bidder/Contractor shall provide information reasonably necessary to demonstrate compliance with this Certification and applicable equal employment opportunity requirements.

6. MATERIAL REPRESENTATION

The Bidder/Contractor acknowledges that this Certification is a material representation upon which the Borough is relying in awarding the Contract and that any material misrepresentation may constitute grounds for rejection of the bid, termination of the Contract, or other remedies available under law.

I verify that I am authorized to execute this Certification on behalf of the Bidder and the statements made herein are true and correct to the best of my knowledge, information, and belief. I understand that false statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 relating to unsworn falsification to authorities.

Signature

Printed Name

Title

Company Name

SWORN AND SUBSCRIBED

before me this ____ day of
_____, 2026

Notary Public

My Commission Expires: _____